**FBLA: Handbook-Policy-Law Investigation:**

1. Read the school handbooks (student/parent) regarding each selected topics in Column A.
2. Note in Column B the name and citation of the policy aligned to the topic in A.
3. Identify the related legal case, mandate or law when appropriate in Column C.
4. Evaluate the alignment between the policy and the handbook topic.
5. Note if the handbook topic (a) does not need revision, alignment is appropriate, (b) needs some revision for clarification and alignment purposes, (c) needs extension revision or rewriting
6. In a summary paper, rewrite the handbook topics that warrant some revision or extensive and provide your rationale (legal cases, mandates, statutes)

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| 1. **Topic** | 1. **Policy or handbook and citation**   **-Number/code/title** | 1. **Related legal cases & citations, laws, mandates**   *\*pg #s come from 276 textbook* | **D. Revisions**  **-(a) No revision is needed, alignment is appropriate**  **-(b) Some revisions needed in clarification/alignment**  **-(c) Extensive revision is needed**  **Describe revisions needed** |
| **Student Handbook** |  |  |  |
| Searches: lockers, desks, cars | Lockers – HS Handbook, pg 9🡪 B. Policy 502.5, 502.8  Board Policy 502.8 – desks, lockers  502.8R1 – includes locker, automobile | Zamoro v. Pomeroy (pg 72)  Doe v. Renfrow (pg 72) | B – ideally information regarding the searching of lockers, **desks**, and **cars** would be included in the Student Handbook (add desks, cars) |
| Use of facilities | Board Policy 504.2 | Mergens v. Board of Edcuation of the Westside CSD (pg 30) | C -Add to handbook |
| Publications & Censorship | Board Policy 603.9R Controversial Issues | Bystrom v. Fridley High School Independent School District (pg 59) | C -Add to handbook |
| Corporal punishment | Board Policy 503.5 | Ingraham v. Wright (1977)  Goss v. Lopez (1975)  Tinkham v. Kole (1961)  Lai v. Erickson (1983) | C -Add to handbook |
| Harassment/Bullying | Handbook (pg 12) – in accordance with Board Policies: 502.10, 503.1, 104 | Davis v. Monroe County Bd. Of Ed (1999) | A – No revision |
| Discipline-suspension, expulsion | Handbook (pg 7, 8, 9, 11, 12, 13, 17) - in accordance with Board Policy 502.0, 503.1, 503.1R1, 503.2, 502.7, 502.7r1, 502.7a, 502.8, 502.9, 507.5, 503.1 | Dixon v. Alabama State Board of Education (pg 89) | A – No revision |
| Electronic devices/technology | Handbook (pg 11) – cell phones  Handbook (pg 14) – internet/technology – in accordance with Board Policy 605.6 | Children’s Internet Protection Act (CIPA) (pg 297) | A – No revision |
| Student Records FERPA | Board Policy 506.1E9 | Owasso Independent School District v. Falvo | C – Add to handbook |
| Dress Code | Handbook (pg 8-9) – in accordance with BP 502.1 | Scott v. School Board of Alachua County (pg 63)  Tinker v. Des Moines (pg 63)  Bethel School District v. Fraser (pg 63) | A – No revision |
| Field trips | Handbook (pg 13) – in accordance with BP 504.7 | *Standard of care* (pg 182)  King v. Kartenson (pg183/188) | B – Add information “Rules of behavior shall be the same as any in-school event or activity” – from Board Policy |
| Insubordination/disrespect | Handbook (pg 15) – Good Conduct Rule, (pg 8) – General Student Behavior – in accordance with Board Policy 502.0, 503.1 | Dolega v. School Board of Miami-Dade Co. (pg 258/278) | A – No revision |
| Illegal items | Handbook (pg 9) – Board Policy 502.5, 502.8  Handbook (pg 15) Weapons – Board Policy 502.6 | Gun Free School Act of 1994 (pg 120) | A – No revision |
| Public conduct | Handbook (pg 8, 16, 17) – General Student Behavior & Good Conduct Rule | Bethal School District No. 403 v. Fraser | A – No revision |
| Open campus | Handbook (pg 10) – closed lunch hour; (pg 7) – off-campus program  Board Policy 501.11 – supt/principal determines | Board Policy | A – No revision |
| Before/after school expectations | Handbook (pg 9) – Hallway Demeanor – in accordance with BP 503.1  (pg 6) BP 505.1 | Same expectations as during school hours. See information in Handbook under General Student Behavior & Good Conduct Rule | A – No revisions |
| Students and religious studies | Board Policy 603.8, 603.8R1, 603.9, 603.9R1 | Stone v. Graham (pg 36)  Gibson v. Lee County Board of Education (pg 37)  Lemon v. Kurtzman (Lemon Test) (pg 40) | C – add to Handbook |
| Prayer at graduation, events | Board Policy 606.2 – ceremonies and observances | Engel v. Vitale (pg 21) – voluntary prayer  Jones v. Clear Creek Independent School District (pg 22) | C – Additions, clarifications needed |
| Attendance, grading | Handbook (pg 6-7) – Attendance: in accordance with BP 501.9, 501.10, 501.10a  Grading: Handbook (pg 6-7) – end of the grading period expectations, (pg 18) ineligibility | Slocus v. Holton Board of Education (pg 302/310) | A – No revisions |
| Zero Tolerance | Handbook (pg 15) Weapons – Board Policy 502.6 | Gun Free School Act of 1994 (pg 120)  Cuesta v. School Board of Miami-Dade County (pg 120/127) | A – No revisions |
| Internet use | Handbook (pg 14) – internet/technology – in accordance with Board Policy 605.6 | Children’s Internet Protection Act (CIPA) (pg 297) | A – No revision |
| **Faculty Handbook** |  |  |  |
| Teacher/employee conduct and appearance | Board Policy 404 – Employee Conduct & Appearance | East Hartford Education Association v. Board of Education of Town of East Hartford (pg 214) | C – Added to Master Contract and/or Certified Staff Handbook should be written |
| Political Activity | Board Policy – 401.9 | State Interest Test (pg 212)  Mayer v. Monroe County Community School Corp. (pg 223) | C – Added to Master Contract and/or Certified Staff Handbook should be written |
| Notification of Arrest | Board Policy – 403.6 – criminal drug offense committed...must notify supervisor | Williams v. School District No. 40 of Glia County – teacher dismissed for “other good and just cause”, not necessarily arrest itself | C – Added to Master Contract and/or Certified Staff Handbook should be written |
| Harassment | Board Policy – 403.5 | Civil Rights Act – every person is entitled to an environment that is free of unwelcome sexual conduct and that allows that person to perform his/his duties w/o intimidation or fear of reprisal  EEOC Guidelines for sexual harassment  Meritor Savings Bank v. Vinson  Franklin v. Gwinnett County Public Schools | C – Added to Master Contract and/or Certified Staff Handbook should be written |
| Workplace Privacy and Searches | No information found. | Shaul v. Cherry Valley Springfield Central School District | C – Added to Master Contract and/or Certified Staff Handbook should be written |
| Public Conduct | Board Policy 404.1R1 – Employee Conduct Regulation  General public conduct on school premises – 903.4 | Fisher v. Synder  Andrews v. Drew Municipla Separate School District | C – Added to Master Contract and/or Certified Staff Handbook should be written |
| Discrimination-employment-hiring | Board Policy – 401.1 – Equal Employment Opportunity  Page 5 of the Support Staff Handbook | School Board of Leon County v. Weaver (pg 278)  School Board of Nassau County, Florida v. Arline (pg 232)  Koland v. American Dental Association (pg 233) | C – Added to Master Contract and/or Certified Staff Handbook should be written |
| Use of personal technology | No information found. | Schill v. Wisconsin Rapids School District (2010) | C – Added to Master Contract and/or Certified Staff Handbook should be written |